'From 2006-2008, alcohol did have a negative impact on the applicant's work performance, because when he was hung over after too much drinking, he could not work as many hours in a day as usual and the applicant became somewhat irritable. The nature of the applicant's job is that hours are flexible as long as he got the work done, so when the applicant would occasionally need to take a morning or even a whole day off (estimating twice per month), he could do so unless there was an